



SEARCH

Society for Education, Action and Research in Community Health



Organization Profile

History: Inspired by the life and philosophy of Mahatma Gandhi, and equipped by their medical training in India, and subsequently, training in public health and research at the Johns Hopkins University, the doctor couple Abhay and Rani Bang, founded Society for Education, Action and Research in Community Health (SEARCH) in 1986. SEARCH is a Non-Governmental Organization (NGO) working in the poorest, semi-tribal district, Gadchiroli, in the state of Maharashtra, (India), 1000 km away from Mumbai.

Vision: SEARCH's vision is 'Arogya-Swaraj' which means 'People's Health in People's Hands', by empowering individuals and communities to take charge of their own health, and thereby, help them achieve freedom from disease as well as dependence

Mission: Mission of SEARCH is service, training, empowerment and research in health of the communities as expressed in its name.

Headquarter: Of SEARCH is 'Shodhgram', located 17 km from the district headquarter of the Gadchiroli district. The campus, spread over 46 Acres, is modeled over a mix of Gandhian Ashram, tribal village and modern facilities. It has more than 65 buildings including hospital, research center, training centers, training hostels, library, administrative offices, guest houses, tribal museum, community centers, mess cum dining facilities, residential facilities for 120 staff, solar plant, playground, organic farm and a small lake.

With a team of 170+ professionals and 100+ Community Health Workers, SEARCH has emerged as one of the most reputed and credible grass root service and research organization in India. SEARCH strives to make important breakthroughs to solve public health problems in India and around the world, over past 40 years by:

1. Serving 2500 villages and providing health services to 25,00,000 people through the hospital. OPD with various specialist services as Obstetrics & Gynecology, Mental Health, General Medicine, Neurology, Infectious diseases, Infertility, Urology, Spine problems, unique morbidities such as snake bites. Annually serving 45,000 patients
2. Home-based mother, newborn & child care in 88 villages.
3. Prevention and deaddiction program for tobacco and alcohol across the district serving 1500 villages and 12,00,000 population.

4. Life skill and reproductive health education for youth and women across Maharashtra. Over last 28 years 1,00,000 youth and adolescent were trained.
5. Conducting rural health care research to improve rural health services and evidence-based advocacy to influence policy. The organization has contributed significantly to the field of healthcare research with over 70 publications, fostering evidence-based practices and advancing knowledge in the domain.
6. Training of trainers from different parts of the country and abroad for implementation of the Home-based newborn care program. HBNC is India's national policy implemented through 8 Lakh ASHA across the country.
7. 'NIRMAN', the social leadership development program for youth across India.
8. Mental health services to patients at hospital, block and village level.
9. Provide primary care to 100,000 tribal individuals in 230 villages through community health workers.
10. Mobile Medical Unit to provide diagnostic, preventive, curative, and referral services in tribal villages in 230 villages serving more than 20,000 patients annually.
11. Spine and Joint health care to reduce musculoskeletal pain, burden and disability in Gadchiroli.
12. Ambulance services to 100 villages attending annually 350 emergency calls as obstructed delivery, accidents, snake bites, cerebral malaria, acute gastroenteritis.
13. Tuberculosis Control Program in 87 villages: SEARCH's tuberculosis control program operates across 87 villages, facilitating early detection, treatment, and prevention efforts to combat the spread of the disease.

Job Summary:

We are seeking a dedicated and experienced Early Childhood Educator to join our residential campus community. Ideal candidate should be able to provide experiential learning opportunities to under 8 children of our staff.

Responsibilities:

1. Develop and implement a holistic curriculum that promotes active learning and integrate nature-based experiences.
2. Create a stimulating environment where children can learn through play.
3. Plan and conduct age-appropriate activities including arts and crafts, music, storytelling, and outdoor adventures.
4. Observe and assess children's development, behavior, and social skills, and maintain detailed records of progress.
5. Collaborate with parents to ensure the best possible outcomes for each child's growth and development.
6. Maintain a safe and clean classroom environment conducive to learning.
7. Stay updated on early childhood education trends and best practices, integrating them into daily activities.

Qualifications:

1. Qualification: B.Ed (Preferred) or Diploma in Early Childhood Education, BA/ MA Early Childhood Education.
2. Minimum of 5 years of experience as a teacher in Kindergarten or School.
3. Proven experience in designing and implementing experiential learning programs for under 8 children.
4. Passion for working with under 8 children and creating a nurturing learning environment.
5. Strong communication and interpersonal skills.
6. Patience, creativity, and flexibility in adapting learning methods.
7. Language: Marathi and English

Benefit package:

1. Overall Salary: Rs.20,000/- to Rs. 30,000/- in hand.
2. Other Benefits: Provident Fund, Medical Insurance and Gratuity will be applicable as per the policy of SEARCH.
3. Health Care: Primary health care free in the Hospital of SEARCH
4. Education of Children: Free pick and drop back facility for children in school at the Gadchiroli Town (with CBSE School till 12th standard)
5. Scholarship to children of the Staff for higher education as per policy of SEARCH.
6. Spouse: SEARCH considers the position of the Spouse of the candidate empathetically, and though not assured, strive to explore appropriate job for the spouse based on need and competencies of the candidate.
7. Leaves: 16 days Summer vacation + 7 days Diwali vacation + 10 Casual Leaves + 12 National Holidays.

Note: Probation period at SEARCH is 1 year.

Send applications to: hr@searchforhealth.ngo

- Mark 'for position of Teacher' in the subject line of the email.
- Visit us on the website at <http://searchforhealth.ngo>