



SEARCH

Society for Education, Action and Research in Community Health



Organization Profile

History: Inspired by the life and philosophy of Mahatma Gandhi, and equipped by their medical training in India, and subsequently, training in public health and research at the Johns Hopkins University, the doctor couple Abhay and Rani Bang, founded Society for Education, Action and Research in Community Health (SEARCH) in 1986. SEARCH is a Non-Governmental Organization (NGO) working in the poorest, semi-tribal district, Gadchiroli, in the state of Maharashtra, (India), 1000 km away from Mumbai.

Vision: SEARCH's vision is 'Arogya-Swaraj' which means 'People's Health in People's Hands', by empowering individuals and communities to take charge of their own health, and thereby, help them achieve freedom from disease as well as dependence

Mission: Mission of SEARCH is service, training, empowerment and research in health of the communities as expressed in its name.

Headquarter: Of SEARCH is 'Shodhgram', located 17 km from the district headquarter of the Gadchiroli district. The campus, spread over 46 Acres, is modeled over a mix of Gandhian Ashram, tribal village and modern facilities. It has more than 65 buildings including hospital, research center, training centers, training hostels, library, administrative offices, guest houses, tribal museum, community centers, mess cum dining facilities, residential facilities for 120 staff, solar plant, playground, organic farm and a small lake.

With a team of 170+ professionals and 100+ Community Health Workers, SEARCH has emerged as one of the most reputed and credible grass root service and research organization in India. SEARCH strives to make important breakthroughs to solve public health problems in India and around the world, over past 40 years by:

1. Serving 2500 villages and providing health services to 25,00,000 people through the hospital. OPD with various specialist services as Obstetrics & Gynecology, Mental Health, General Medicine, Neurology, Infectious diseases, Infertility, Urosurgery, Spine problems, unique morbidities such as snake bites. Annually serving 45,000 patients
2. Home-based mother, newborn & child care in 88 villages.
3. Prevention and deaddiction program for tobacco and alcohol across the district serving 1500 villages and 12,00,000 population.
4. Life skill and reproductive health education for youth and women across Maharashtra. Over last 28 years 1,00,000 youth and adolescent were trained.
5. Conducting rural health care research to improve rural health services and evidence-based advocacy to influence policy. The organization has contributed significantly to the field of

healthcare research with over 70 publications, fostering evidence-based practices and advancing knowledge in the domain.

6. Training of trainers from different parts of the country and abroad for implementation of the Home-based newborn care program. HBNC is India's national policy implemented through 8 Lakh ASHA across the country.
7. 'NIRMAN', the social leadership development program for youth across India.
8. Mental health services to patients at hospital, block and village level.
9. Provide primary care to 100,000 tribal individuals in 230 villages through community health workers.
10. Mobile Medical Unit to provide diagnostic, preventive, curative, and referral services in tribal villages in 230 villages serving more than 20,000 patients annually.
11. Spine and Joint health care to reduce musculoskeletal pain, burden and disability in Gadchiroli.
12. Ambulance services to 100 villages attending annually 350 emergency calls as obstructed delivery, accidents, snake bites, cerebral malaria, acute gastroenteritis.
13. Tuberculosis Control Programme in 87 villages: SEARCH's tuberculosis control program operates across 87 villages, facilitating early detection, treatment, and prevention efforts to combat the spread of the disease.

Job Specifications:

1. Position: Arts Teacher
2. Reporting: The Administrative Officer - SEARCH
3. Location: Shodhgram, Campus of SEARCH in Gadchiroli district

Job Overview: -

The Arts Teacher will be responsible for teaching music, painting and drawing to individuals of various ages, backgrounds, and skill levels. He/ she is also expected to handle some additional responsibilities to support the administration. This role requires both creativity in music instruction and organizational skills to assist with office tasks, documentation, and general administrative support.

Key Roles:

1. Plan and deliver music lessons for all the employees, their family members and children.
2. Teach basic to advanced music theory, vocal training, and instrumental lessons, (e.g. Tabla, Piano, guitar, harmonium), painting, drawing.
3. Teach employees, family members of the employees and their children how to use different materials and tools (e.g., pencils, charcoal, pastels, acrylics, oils) and demonstrate artistic techniques such as shading, perspective, color theory, composition, and texture.
4. Organize events and encourage participation from the community in performances, recitals, or community events.
5. Develop creative and adaptable teaching methods to suit diverse needs and abilities.
6. Assess progress and provide constructive to help them improve their participants improve their skills.
7. Organize and supervise music-related activities and events in collaboration with other team members.
8. Take regular sessions in the creche of SEARCH.
9. Assist in administrative work as required.
10. Assist in coordinating activities, events, and programs within department.

Candidate Profile

1. Bachelors' degree in music education, music or related field/ Bachelors in Fine Arts with experience in teaching music/painting/drawing of at least 2-3 years.
2. Proficiency in playing and teaching at least one instrument (e.g., piano, guitar, Tabla, etc.)
3. A genuine love for the arts and a passion for teaching and helping others grow creatively.
4. Minimum commitment of 3 years.

Benefit package:

1. *Salary in hand:* ₹20,000/- to ₹30,000/-
2. *Annual increment:* Due each year as per the policy of SEARCH.
3. *Other Benefits:* Provident Fund, Medical Insurance and Gratuity will be applicable as per the policy of SEARCH.
4. *Health Care:* Primary & secondary medical care free in the Hospital of SEARCH.
5. *Growth of the Individual:* SEARCH strives to create a clear path for career progression for the Professional by providing learning opportunities through mentoring by eminent medical professionals, courses, workshops and field visits.
6. *Leave:* 16 days summer vacation + 7 days Diwali vacation + 7 casual leaves + 12 public holidays in a year.

Note: The probation period in SEARCH is one year.

- Send applications to: jr_hr@searchforhealth.ngo
- Mark 'for the post of Arts Teacher' in the subject line of the email.
- Visit our website: <http://www.searchforhealth.ngo>