



SEARCH
Society for Education, Action and Research in Community Health



PROFESSIONAL DEVELOPMENT PROGRAM FOR **PHYSIOTHERAPISTS**

Objective:

To provide specialized training to young Physiotherapists after one year of work at SEARCH and give them opportunity to practice what they learnt, contribute and grow for the next six years.

Organization Profile

History: Inspired by the life and philosophy of Mahatma Gandhi, and equipped by their medical training in India, and subsequent training in public health and research at the Johns Hopkins University, the doctor couple Abhay and Rani Bang, founded Society for Education, Action and Research in Community Health (SEARCH) in 1986. SEARCH is a Non-Governmental Organization (NGO) working in the poorest, semi-tribal district, Gadchiroli, in the state of Maharashtra, (India), 1000 km away from Mumbai.

Vision: SEARCH's vision is 'Aarogya-Swaraj' which means 'People's Health in People's Hands', by empowering individuals and communities to take charge of their own health, and thereby, help them achieve freedom from disease as well as dependence.

Mission: Mission of SEARCH is service, training, empowerment and research in health of the communities as expressed in its name.

Headquarters: Of SEARCH is 'Shodhgram', located 17 km from the district headquarters of the Gadchiroli district. The campus, spread over 47 Acres, is modeled over a mix of Gandhian Ashram, tribal village and modern facilities. It has more than 80 buildings including hospital, research center, training centers, training hostels, library, administrative offices, guest houses, tribal museum, community centers, mess cum dining facilities, residential facilities for 120 staff, solar plant, playground, organic farm and a small lake.

With a team of 150+ professionals and 150+ Community Health Workers, SEARCH has emerged as one of the most reputed and credible grass root service and research organization in India. SEARCH strives to make important breakthroughs to solve public health problems in India and around the world, over past 36 years by:

1. 120-bed hospital providing health care to 55,000 patients annually from 2500 villages. Specialist OPDs, tele-consultation and subsidized surgery camps are also organized along with existing services to ensure enhanced health services for poor patients.
2. Community health services in 125 villages.
3. Home-based mother, newborn & child care in 88 villages.

4. Prevention and deaddiction of alcohol and tobacco across 1400 villages of Gadchiroli district.
5. Life skill and reproductive health education for youth and women across Maharashtra.
6. Conducting rural health care research to improve rural health services and evidence-based advocacy to influence policy.
7. Training of trainers from different parts of the country and abroad for implementation of the Home-based newborn care program. HBNC is India's national policy implemented through 8 Lakh ASHA across the country.
8. 'NIRMAN', the social leadership development program for youth across India.
9. Mental health services for patients at hospital, block and village level.
10. Tribal health services in 48 villages through community health workers.
11. Mobile Medical Unit to provide diagnostic, preventive, curative, and referral services in tribal villages.

Spine and Joint health care to reduce the musculoskeletal pain, burden and disability in Gadchiroli.

Structure of Professional Development Program

1. One year of work at SEARCH:

We will recruit professionals trained in BPTH or MPTH who are inclined to serve the needy and give them an opportunity to work in SEARCH for a year. This one year will be considered a trial period for both parties to assess the feasibility of a long-term engagement. During this one year, they will discharge various duties as a medical officer at SEARCH hospital. A brief list of responsibilities during this year will be:

- Diagnosing and providing appropriate physiotherapy care to patients in the OPD and IPD of the hospital of SEARCH campus.
- Providing pre and post-operative physiotherapy care to patients attending surgical camp in SEARCH hospital.
- Collaborate with and assist spine specialist, Orthopedics, Pain specialists, Neurologists and other specialists as well as the medical officers of SEARCH in providing physiotherapy to patients referred.
- Provide services through mobile physiotherapy unit in villages.
- To participate in field supervision of the community-based physiotherapy program.
- Identification and referral of complicated cases to higher health facilities with adequate facilities.
- Prepare daily dashboard, regular MIS reports, monthly/ quarterly reports of the work and present.
- Train, supervise and evaluate the work of staff working under you and ensure their capacity building including Physiotherapy Assistant and Community Health workers.
- Participate in developing the training material of various training.
- Coordinate with various partners such as MGM Institute of Physiotherapy for smooth functioning and work of Residents in SEARCH.
- To participate and assist in conducting research studies conducted by the Center including data collection from villages.
- Ensure general cleanliness and proper maintenance of equipment under your charge.
- Ensure up to date inventory and stock register of all stores and equipment supplied and will be responsible for its correct accounting.
- Responsible to get indents prepared timely for drugs, instruments sufficiently in advance and will submit those to the management.
- Ensure the maintenance of prescribed records.

- Any other allied duties as assigned by the management.

2. Specialized training while working in SEARCH (2 years):

- Based on the individual capability, interest, and needs of the organization, we will provide fully sponsored training to enhance your physiotherapy and rehabilitation knowledge and skills through training by eminent individuals and organizations partnered with SEARCH.
- Training will be provided partly online, partly in SEARCH and partly under the specialist where they are located.
- Training will be fully sponsored by SEARCH.
- Training will be provided in at least one domain mentioned:
 - Neurological rehabilitation
 - Cardiac rehabilitation
 - Post-operative care
 - Community rehabilitation
 - Orthopedic rehabilitation
- During the specialized training, professionals will be given the opportunity to practice what they learned at SEARCH Hospital.

3. Post training (4 year of committed service):

Professional will work as a coordinator for the respective specialization in SEARCH hospital and

- i. Provide care through the regular specialist OPD.
- ii. Conduct specialized investigations and coordinate with the experts for reporting.
- iii. Provide specialized physiotherapy and neuro rehabilitation care through our hospital.
- iv. Participate in clinical research as per the need.

Eligibility:

1. BPTH/MPTH

2. Long term commitment

3. Willingness to learn, contribute and grow

4. Ethical and value driven with strong belief in social sector

• Send an email with your CV and expression of interest at hr@searchforhealth.ngo

• Subject: "Expression of interest for long term role association as Physiotherapist at SEARCH"