



**SEARCH**  
Society for Education, Action and Research in Community Health



## **PROFESSIONAL DEVELOPMENT PROGRAM FOR SPECIALTY**

### **MEDICAL OFFICERS**

#### **Objective:**

To provide specialized training to young Medical Professionals after one year of work at SEARCH and give them opportunity to practice what they learnt, contribute and grow for the next six years.

#### **Organization Profile**

***History:*** Inspired by the life and philosophy of Mahatma Gandhi, and equipped by their medical training in India, and subsequent training in public health and research at the Johns Hopkins University, the doctor couple Abhay and Rani Bang, founded Society for Education, Action and Research in Community Health (SEARCH) in 1986. SEARCH is a Non-Governmental Organization (NGO) working in the poorest, semi-tribal district, Gadchiroli, in the state of Maharashtra, (India), 1000 km away from Mumbai.

***Vision:*** SEARCH's vision is 'Aarogya-Swaraj' which means 'People's Health in People's Hands', by empowering individuals and communities to take charge of their own health, and thereby, help them achieve freedom from disease as well as dependence.

***Mission:*** Mission of SEARCH is service, training, empowerment and research in health of the communities as expressed in its name.

***Headquarters:*** Of SEARCH is 'Shodhgram', located 17 km from the district headquarters of the Gadchiroli district. The campus, spread over 47 Acres, is modeled over a mix of Gandhian Ashram, tribal village and modern facilities. It has more than 80 buildings including hospital, research center, training centers, training hostels, library, administrative offices, guest houses, tribal museum, community centers, mess cum dining facilities, residential facilities for 120 staff, solar plant, playground, organic farm and a small lake.

With a team of 150+ professionals and 150+ Community Health Workers, SEARCH has emerged as one of the most reputed and credible grass root service and research organization in India. SEARCH strives to make important breakthroughs to solve public health problems in India and around the world, over past 36 years by:

1. 120-bed hospital providing health care to 55,000 patients annually from 2500 villages. Specialist OPDs, tele-consultation and subsidized surgery camps are also organized along with existing services to ensure enhanced health services for poor patients.
2. Community health services in 125 villages.
3. Home-based mother, newborn & child care in 88 villages.
4. Prevention and deaddiction of alcohol and tobacco across 1400 villages of Gadchiroli district.
5. Life skill and reproductive health education for youth and women across Maharashtra.
6. Conducting rural health care research to improve rural health services and evidence-based advocacy to influence policy.
7. Training of trainers from different parts of the country and abroad for implementation of the Home-based newborn care program. HBNC is India's national policy implemented through 8 Lakh ASHA across the country.
8. 'NIRMAN', the social leadership development program for youth across India.
9. Mental health services for patients at hospital, block and village level.
10. Tribal health services in 48 villages through community health workers.
11. Mobile Medical Unit to provide diagnostic, preventive, curative, and referral services in tribal villages.
12. Spine and Joint health care to reduce the musculoskeletal pain, burden and disability in Gadchiroli.

## **Structure of Professional Development Program**

### **1. One year of work at SEARCH:**

We will recruit professionals trained in BAMS or MBBS who are inclined to serve the needy and give them an opportunity to work in SEARCH for a year. This one year will be considered a trial period for both parties to assess the feasibility of a long-term engagement. During this one year, they will discharge various duties as a medical officer at SEARCH hospital. A brief list of responsibilities during this year will be:

- To provide regular primary & secondary care services in OPD.
- To provide basic emergency and medical care in IPD.
- To provide pre and post-operative care during surgical camp in IPD.
- To assist surgeons during various surgery camps organized at SEARCH.
- To train the Nurses and other para-medical professionals as needed.
- To assist in the specified administrative work in running the hospital.
- Maintain regular patient and other hospital records as per need.

### **2. Specialized training while working in SEARCH (2 years):**

Based on the individual capability, interest, and needs of the organization, we will provide training in two- four domains/specializations mentioned:

- Early diagnosis of Cancer & Metronomic therapy
- Obstetrics and Gynecology
- Cardiology
- Sickle cell care
- Gastroenterology
- Rheumatology
- Pain Management
- Spine, Musculoskeletal & Joint care
- Learning Disability

- Infertility
- ENT
- Dermatology
- Psychiatry & Mental Health including addiction management
- General Medicine and Pediatrics
- Reconstructive OPD
- Pulmonology
- Diabetology
- Neurology
- Surgical specialties:
  - Spine
  - Pediatrics
  - ENT
  - Laparoscopy
  - Thyroid
  - Gynecology
  - General (Hernia/Hydrocele)
  - Gastroenterology
  - Endoscopy
  - Urology
  - Plastic and Reconstructive

- Training will be provided by eminent specialist doctors associated with SEARCH, partly online and partly under the specialist where they are located.

- Training will be fully sponsored by SEARCH.

- During the specialized training, professionals will be given opportunity to practice what they learn at SEARCH Hospital.

### **3. Post training (4 years of service commitment):**

Professional will work as a coordinator for the respective specialization in SEARCH hospital to

- i. Provide care through the regular specialist OPD.
- ii. Conduct specialized investigations and coordinate with the experts for reporting.
- iii. Identify patients who would require specialized surgery and organize specialized surgery camps at regular intervals.
- iv. Participate in any clinical research.

### **Eligibility:**

1. BAMS/MBBS
  2. Long term commitment
  3. Willingness to learn, contribute and grow
  4. Ethical and value driven with strong belief in social sector
- Send an email with your CV and expression of interest at [hr@searchforhealth.ngo](mailto:hr@searchforhealth.ngo)
  - Subject: "Expression of interest for long term role association as Specialty Medical Officer at SEARCH".