



SEARCH
Society for Education, Action and Research in Community Health



Organization Profile

History: Inspired by the life and philosophy of Mahatma Gandhi, and equipped by their medical training in India, and subsequent, training in public health and research at the Johns Hopkins University, the doctor couple Abhay and Rani Bang, founded Society for Education, Action and Research in Community Health (SEARCH) in 1986. SEARCH is a Non-Governmental Organization (NGO) working in the poorest, semi-tribal district, Gadchiroli, in the state of Maharashtra, (India), 1000 km away from Mumbai.

Vision: SEARCH's vision is 'Aarogya-Swaraj' which means 'People's Health in People's Hands', by empowering individuals and communities to take charge of their own health, and thereby, help them achieve freedom from disease as well as dependence.

Mission: Mission of SEARCH is service, training, empowerment and research in health of the communities as expressed in its name.

Headquarters: Of SEARCH is 'Shodhgram', located 17 km from the district headquarters of the Gadchiroli district. The campus, spread over 47 Acres, is modeled over a mix of Gandhian Ashram, tribal village and modern facilities. It has more than 80 buildings including hospital, research center, training centers, training hostels, library, administrative offices, guest houses, tribal museum, community centers, mess cum dining facilities, residential facilities for 120 staff, solar plant, playground, organic farm and a small lake.

Part 1:

Software Programming

1. In- house development of various software required for different departments of SEARCH as and when required.
2. Data base management of all departments and handling Windows / open-source operating system.
3. Developing android-based / cloud-based applications for community programs and hospital departments.
4. Training staff to use the database of SEARCH and training new staff on various software and applications of SEARCH.
5. Data management in any offsite server, its handling, processing, retrieval and maintenance.

Part 2: Web Developing

1. Creating standard design and templates for our website.
2. Promptly updating information and website maintenance.
3. Redesign existing websites/ landing pages for better user experience.
4. Maintaining the appearance of websites.

Candidate Profile:

1. MTech / MCA / B.E / B. Tech
2. Minimum 3 years of relevant experience in software development, IT and web development.
3. Experience in software programming or willingness to learn the same to create various software depending on the requirement of organization.
4. Ethical and value driven with strong belief in social sector.
5. Skilled in using software like:
 - a. Python / Java / Cloud computing (Any programming language).
 - b. Open MRS / Open ERP or any similar programming language for developing a Data Base Management System in health care.
 - c. Word, Excel, PowerPoint.
 - d. MySQL server
 - e. Cloud Computing
 - f. Word Press
 - g. HTML, .CSS for web development.
6. Minimum commitment of 3 years
7. Hands on experience in creating websites using tools like WordPress.

Benefit package:

- Salary will depend on the relevant experience of the candidate.
- Annual increment: Due each year as per the policy of SEARCH.
- Accommodation: Will be provided in the campus as per need (single or family)
- Other benefits: Provident Fund, Medical Insurance and Gratuity will be applicable as per the policy of SEARCH.
- Growth of the Individual: SEARCH strives to create a clear path for career progression for the Professional by providing learning opportunities through mentoring by eminent medical professionals, courses, workshops and field visits.
- Health Care: Primary & secondary medical care provided free of cost in the hospital of SEARCH for staff as well as immediate family members.
- Education of Children: Free pick up and drop back facility for children in school at Gadchiroli town (with CBSE school till 12th standard).
- Scholarship to children of the Staff for higher education as per policy of SEARCH.
- Spouse: SEARCH considers the position of Spouse of the candidate empathetically, and though not assured, strives to explore appropriate job for the spouse based on the need and competencies of the candidate.
- Leave: 16 days summer vacation+ 7 days Diwali vacation + 7 casual leaves +12 public holidays in a year.

Note: The probation period in SEARCH is one year.

Send applications to: hr@searchforhealth.ngo

– Mark ‘for the post of Software Developer + Web designer in the subject line of email.