



SEARCH
Society for Education, Action and Research in Community Health



Organization Profile

History: Inspired by the life and philosophy of Mahatma Gandhi, and equipped by their medical training in India, and subsequent training in public health and research at the Johns Hopkins University, the doctor couple Abhay and Rani Bang, founded Society for Education, Action and Research in Community Health (SEARCH) in 1986. SEARCH is a Non-Governmental Organization (NGO) working in the poorest, semi-tribal district, Gadchiroli, in the state of Maharashtra, (India), 1000 km away from Mumbai.

Vision: SEARCH's vision is 'Aarogya-Swaraj' which means 'People's Health in People's Hands', by empowering individuals and communities to take charge of their own health, and thereby, help them achieve freedom from disease as well as dependence.

Mission: Mission of SEARCH is service, training, empowerment and research in health of the communities as expressed in its name.

Headquarters: Of SEARCH is 'Shodhgram', located 17 km from the district headquarters of the Gadchiroli district. The campus, spread over 47 Acres, is modeled over a mix of Gandhian Ashram, tribal village and modern facilities. It has more than 80 buildings including hospital, research center, training centers, training hostels, library, administrative offices, guest houses, tribal museum, community centers, mess cum dining facilities, residential facilities for 120 staff, solar plant, playground, organic farm and a small lake.

With a team of 150+ professionals and 150+ Community Health Workers, SEARCH has emerged as one of the most reputed and credible grass root service and research organization in India. SEARCH strives to make important breakthroughs to solve public health problems in India and around the world, over past 36 years by:

1. 120-bed hospital providing health care to 55,000 patients annually from 2500 villages. Specialist OPDs, tele-consultation and subsidized surgery camps are also organized along with existing services to ensure enhanced health services for poor patients.
2. Community health services in 125 villages.
3. Home-based mother, newborn & child care in 88 villages.
4. Prevention and deaddiction of alcohol and tobacco across 1400 villages of Gadchiroli district.
5. Life skill and reproductive health education for youth and women across Maharashtra.

6. Conducting rural health care research to improve rural health services and evidence-based advocacy to influence policy.
7. Training of trainers from different parts of the country and abroad for implementation of the Home-based newborn care program. HBNC is India's national policy implemented through 8 Lakh ASHA across the country.
8. 'NIRMAN', the social leadership development program for youth across India.
9. Mental health services for patients at hospital, block and village level.
10. Tribal health services in 48 villages through community health workers.
11. Mobile Medical Unit to provide diagnostic, preventive, curative, and referral services in tribal villages.
12. Spine and Joint health care to reduce the musculoskeletal pain, burden and disability in Gadchiroli.

Job Specifications:

- 1) Position: Physiotherapist
- 2) Reporting: Joint Director, SEARCH
- 3) Location: Shodhgram, Campus of SEARCH in Gadchiroli district

Key Responsibilities:

1. Diagnosing and providing appropriate physiotherapy treatment to the patients with spine & musculoskeletal problems in the OPD and the Indoor of the Hospital at the campus of SEARCH.
2. Providing pre and post-operative physiotherapy care to patients attending the surgical camp in the SEARCH Hospital.
3. Start mobile physiotherapy care in villages.
4. Prepare regular MIS reports, monthly / quarterly reports of the work & present.
5. Train, supervise and evaluate the work of staff working under and ensure their capacity building.
6. Collaborate with and assist the spine specialists and medical officers of SEARCH.
7. To participate and assist in conducting the research studies conducted by the Center.
8. Ensure general cleanliness and proper maintenance of equipment under your charge.
9. Ensure up to date inventory and stock register of all the stores and equipment supplied and will be responsible for its correct accounting.
10. Responsible to get indents prepared timely for drugs, instruments sufficiently in advance and will submit those to the management.
11. Ensure the maintenance of the prescribed records.
12. Any other allied duties as assigned by the management.

Candidate Profile:

- Degree in physiotherapy.
- Minimum commitment of 3 years.

Benefit package:

- *Starting Salary:* Negotiable as per qualification and experience.
- *Annual increment:* Due each year as per the policy of SEARCH.
- *Accommodation:* Will be provided in the campus as per need (single or family) and policy of

SEARCH.

- *Other Benefits:* Provident Fund, Medical Insurance and Gratuity will be applicable as per the policy of SEARCH.
- *Health Care:* Primary & secondary medical care free in the Hospital of SEARCH
- *Education of Children:* Free pick and drop back facility for children in school at the Gadchiroli Town (with CBSE School till 12th standard)
- Scholarship to children of the Staff for higher education as per policy of SEARCH.
- *Spouse:* SEARCH considers the position of the Spouse of the candidate sympathetically, and though not assured, strive to explore appropriate job for the spouse based on need and competencies of the candidate.
- *Leaves:* 16 days summer vacation + 7 days Diwali vacation + 10 Casual Leaves + 12 National Holidays.

Note: Probation period at SEARCH is one year.

Send applications at: hr@searchforhealth.ngo.

- Mark '**for the post of Physiotherapist: CSJH**' in the subject of Email.
- For queries, contact at: 7034616997.
- Visit our website: <http://searchforhealth.ngo>