



# SEARCH

Society for Education, Action and Research in Community Health



## Organizational Profile

**History:** Inspired by the life and philosophy of Mahatma Gandhi, and equipped by their medical training in India, and subsequently, training in public health and research at the Johns Hopkins University, the doctor couple Abhay and Rani Bang, founded Society for Education, Action and Research in Community Health (SEARCH) in 1986. SEARCH is a Non-Governmental Organization (NGO) working in the poorest, semi-tribal district, Gadchiroli, in the state of Maharashtra, (India), 1000 km away from Mumbai.

**Vision:** SEARCH's vision is 'Aarogya-Swaraj' which means 'People's Health in People's hands', by empowering individuals and communities to take charge of their own health, and thereby, help them achieve freedom from disease as well as dependence

**Mission:** Mission of SEARCH is service, training, empowerment and research in health of the communities as expressed in its name.

**Headquarter:** Of SEARCH is 'Shodhgram', located 17 km from the district headquarter of the Gadchiroli district. The campus, spread over 47 Acres, is modeled over a mix of Gandhian Ashram, tribal village and modern facilities. It has more than 80 buildings including hospital, research center, training centers, training hostels, library, administrative offices, guest houses, tribal museum, community centers, mess cum dining facilities, residential facilities for 150 staff, solar plant, gym, playgrounds, walking track, organic farm and two lakes.

With a team of 150+ professionals and 150+ Community Health Workers, and presence in Gadchiroli, SEARCH has emerged as one of the most reputed and credible grass roots service and research organization in India making important breakthroughs in the public health problems of India and globally over past 36 years.

### **Hospital of SEARCH:**

1) 120 Bed Hospital providing care to 55,000+ patient annually from 2500 villages.

2) OPD –

**Regular:** Obstetrics and Gynecology, Infertility, Psychiatry & Mental Health including Addiction, Learning Disability, General Medicine & Pediatrics, Neurology, Diabetology, Physiotherapy, Musculoskeletal

**Special:** Spine Care, Pain clinic, Gastroenterology, Rheumatology, Joint Care, ENT

3) Surgical Specialties – Spine Surgery, Pediatric Surgery, ENT Surgeries, Laparoscopy, Thyroid Surgeries, Gynecology, General Surgery, Gastro-surgery, Urology, Plastic and Reconstructive Surgery, Endoscopy. Annually ~700 surgeries.

4) Physiotherapy and Rehabilitation Unit.

- 5) Para-clinical Services – Counselling, Psychometric tests, Hematology, Biochemistry, ECG, Blood Storage Unit, Digital X-ray, USG.
- 6) IPD – ICU, Casualty, General Medical and Surgical Disciplines including infectious, emergency, simple trauma, pediatrics, MTP, snake bites, pneumonia, Detoxification and psychiatry unit.
- 7) Regular AV and In person health education programs.
- 8) Training of tribal and rural youth in paramedical services.
- 9) Generic Medicines and Pharmacy services.
- 10) Ambulance Services to 100 villages.
- 11) Opportunities for Young and established Medical Professionals for Internships, completing UG/PG service bond and providing Voluntary services. More than 300 eminent doctors provide services at SEARCH including surgeons as Dr Shekhar Bhojraj and Dr Mufazzal Lakadawala.

**Job Specifications:**

- 1) Position: Resident Medical Officer & Coordinator, General, Plastic, Reconstructive, Urology, ENT & Laparoscopy Surgery Location: Shodhgram, Campus of SEARCH in Gadchiroli district
- 2) Reporting to: Co-Director, SEARCH

**Job Description –**

**A) Resident Medical Officer:**

- 1) To provide regular primary & secondary care services in OPD.
- 2) To provide basic emergency and medical care in IPD.
- 3) To provide pre and post-operative care during surgical camps in IPD.
- 4) To train the Nurses and other para-medical professionals as needed.
- 5) Maintain regular patient and other hospital records as per need.
- 6) Participating in other activities of SEARCH as required.

**B) Coordinator, General, Plastic, Reconstructive, Urology, ENT & Laparoscopy Surgery:**

- The effort of SEARCH is to create a clear career progression and specialization path for Medical Officer, apart from her/his regular duties.
- SEARCH will provide learning opportunities through mentoring by eminent medical professionals, courses, workshops and visits to appropriate Institutions to the Medical Officer in General, plastic, reconstructive, Urology, ENT and laparoscopy surgeries for her/his systematic capacity building to provide specialized care over long term.
- As Coordinator, General, Plastic, Urology, ENT & Laparoscopy Surgery, the roles will be:
  - 1) To provide care through the specialist Plastic, Reconstructive, Urology, ENT & Laparoscopy Surgery OPD.
  - 2) To provide care through specialize telemedicine OPD for General, Plastic, Reconstructive, Urology, ENT & Laparoscopy Surgery.
  - 3) To identify patients and organize specialized surgery camps for Plastic & Reconstructive Surgeries with Dr Shirang Purohit from Mumbai and for Laparoscopy Surgeries with Dr Mufazzal Lakadawala, both eminent surgeons from Mumbai. For ENT surgeries with Dr Ajay Deshpande from Nagpur, for General and Urosurgery with Eminent Surgeons as Dr Ravindra Vora, Dr Yashwant Deshpande, Dr Sanghvi and Dr Kekatpure.
  - 4) To participate in the Surgery Camps in providing pre, intra and post-operative care.

5) To participate in any clinical research in Surgery.

**Candidate Profile:**

- MBBS / BAMS
- Ethical and value driven with strong belief in social sector.
- Proactive, hardworking and sincere.
- Language Proficiency: Fluency in Marathi is required with fair written English skills
- Ability to use MS Office on computer.
- Minimum commitment of 3 years.

**Benefit package:**

- *Starting Salary:* Negotiable as per qualifications and experience.
- *Annual increment:* Due each year as per the policy of SEARCH.
- *Accommodation:* Will be provided in the campus as per need (single or family).
- *Other Benefits:* Provident Fund, Medical Insurance and Gratuity will be applicable as per the policy of SEARCH.
- *Health Care:* Primary health care free in the Hospital of SEARCH
- *Education of Children:* Free pick and drop back facility for children in school at the Gadchiroli Town (with CBSE School till 12<sup>th</sup> standard)
- *Scholarship* to children of the Staff for higher education as per policy of SEARCH.
- *Spouse:* SEARCH considers the position of the Spouse of the candidate empathetically, and though not assured, strive to explore appropriate job for the spouse based on need and competencies of the candidate.
- *Leaves:* 16 days Summer vacation + 7 days Diwali vacation + 10 Casual Leaves + 12 National Holidays.

**Note: Probation period in SEARCH is one year.**

**Send applications at:**

- Send/mail your updated CV/Resume to [hr@searchforhealth.ngo](mailto:hr@searchforhealth.ngo), mention **Application for RMO & Coordinator, Plastic, Reconstructive & Laparoscopy Surgery** in subject line before sending mail.
- For general queries, please call at 7034616997.
- **Visit us on the website at <http://searchforhealth.ngo>**