



SEARCH

Society for Education, Action and Research in Community Health



Organization Profile

History: Inspired by the life and philosophy of Mahatma Gandhi, and equipped by their medical training in India, and subsequently, training in public health and research at the Johns Hopkins University, the doctor couple Abhay and Rani Bang, founded Society for Education, Action and Research in Community Health (SEARCH) in 1986. SEARCH is a Non-Governmental Organization (NGO) working in the poorest, semi-tribal district, Gadchiroli, in the state of Maharashtra, (India), 1000 km away from Mumbai.

Vision: SEARCH's vision is 'Aarogya-Swaraj' which means 'People's Health in People's hands', by empowering individuals and communities to take charge of their own health, and thereby, help them achieve freedom from disease as well as dependence

Mission: Mission of SEARCH is service, training, empowerment and research in health of the communities as expressed in its name.

Headquarter: Of SEARCH is 'Shodhgram', located 17 km from the district Headquarter of the Gadchiroli District. The Campus, spread over 46 Acres, is modeled over a mix of Gandhian Ashram, Tribal Village and Modern facilities. It has more than 100 buildings including Hospital, Research center, Training Center, Training Hostels, Library, Administrative Offices, Guest Houses, Tribal Museum, Community Centers, Mess cum Dining Facilities, Residential Facilities for 150 staff, Solar Plant, Play Ground, Organic Farm and a small Lake.

With a team of 100+ professionals and semi-professionals as well as 150+ Community Health Workers, and presence in Gadchiroli, SEARCH has emerged as one of the most reputed and credible grass roots service and research organization in India making important breakthroughs in the public health problems of India and globally over past 36 years through Providing medical care through a hospital for the tribal and rural people of Gadchiroli from 2500 villages, community health care in 125 villages, Mobile Medical Unit serving 58 villages, prevention and deaddiction of alcohol and tobacco across 1400 villages of Gadchiroli district, reproductive health education for youth and women across Maharashtra, conducting rural health care research to improve rural health services and evidence based advocacy to influence policy, training of trainers from different part of country and abroad for implementation of the Home-based newborn care program which is India's national policy implemented through 8 Lakh ASHA across the country as well as Global Policy as well as running the youth social change-maker development program 'NIRMAN' across Maharashtra.

For more information, please visit: www.searchgadchiroli.org

Job Specifications:

- 1) Position: Public Health Program Manager
- 2) Location: Shodhgram, HQ of SEARCH

Job Description:

1. Preparing annual plans, annual budget and monthly operational plans
2. Coordination and supervision of various activities which include
 - a. Care provided through the Mobile Medical Unit
 - b. Community-based healthcare through CHWs
 - c. Purchases of medications, equipment
 - d. To develop strategies for developing health literacy material
 - e. Training of manpower
 - i. CHWs
 - ii. Supervisors/Health educator
 - f. Recruitment of manpower when needed
3. Team management.
4. Planning and conducting periodic surveys to monitor/evaluate various processes in the programs
5. Overall supervision of various activities including monitoring data collection processes, monitoring the team activities through MIS
6. Reporting progress in the team leader's meetings and preparing quarterly and annual progress report for internal review to submitting to funding agencies

Candidate Profile

- MD (Community Medicine) / MPH / Masters in Health Administration / MBA with experience in health programs.
- Sharing the values of SEARCH and a passion for development.
- Strong desire to serve people.

Benefit package:

- *Salary: Negotiable as per qualifications and experience*
- *Annual increment: Assured as per the policy of SEARCH.*
- *Accommodation: Will be provided free in the campus as per need (single or family).*
- *Other Benefits: Provident Fund, Medical Insurance and Gratuity will be applicable as per the policy of SEARCH.*
- *Health Care: Free or subsidized in the Hospital of SEARCH*
- *Education of Children: Free pick and drop back facility for children in school at the Gadchiroli Town (with CBSE School till 12th standard)*
- *Scholarship to children of the Staff for higher education as per policy of SEARCH.*
- *Spouse: SEARCH considers the position of the Spouse of the candidate sympathetically, and though not assured, strive to explore appropriate job for the spouse based on need and competencies of the candidate.*

- *Growth of the Individual:* SEARCH strives to provide learning opportunities through mentoring by eminent medical professionals, courses, workshops and visits to the Staff. The effort of SEARCH is to create a clear career progression path.
- *Leaves:* 16 days Summer vacation + 7 days Diwali vacation + 10 Casual Leaves + 12 National Holidays.

Send applications at:

- Email your updated CV/Resume + Last Salary Slip or Consultancy contract + Write up on why do you want to work in SEARCH + Names and contacts of 2 References to hr@searchforhealth.ngo,
- Mention **Application for Program Manager Public Health** in subject line before sending mail.
- **Contact:** 8795331112 / 8262971778 for any specific questions

Visit us on the website at <http://searchforhealth.ngo>