



# SEARCH

Society for Education, Action and Research in Community Health



## Organization Profile

**History:** Inspired by the life and philosophy of Mahatma Gandhi, and equipped by their medical training in India, and subsequently, training in public health and research at the Johns Hopkins University, the doctor couple Abhay and Rani Bang, founded Society for Education, Action and Research in Community Health (SEARCH) in 1986. SEARCH is a Non-Governmental Organization (NGO) working in the poorest, semi-tribal district, Gadchiroli, in the state of Maharashtra, (India), 1000 km away from Mumbai.

**Vision:** SEARCH's vision is 'Aarogya-Swaraj' which means 'People's Health in People's Hands', by empowering individuals and communities to take charge of their own health, and thereby, help them achieve freedom from disease as well as dependence

**Mission:** Mission of SEARCH is service, training, empowerment and research in health of the communities as expressed in its name.

**Headquarter:** Of SEARCH is 'Shodhgram', located 17 km from the district headquarter of the Gadchiroli district. The campus, spread over 46 Acres, is modeled over a mix of Gandhian Ashram, tribal village and modern facilities. It has more than 65 buildings including hospital, research center, training centers, training hostels, library, administrative offices, guest houses, tribal museum, community centers, mess cum dining facilities, residential facilities for 120 staff, solar plant, playground, organic farm and a small lake.

With a team of 100+ professionals and semi-professionals as well as 150+ Community Health Workers, and presence in Gadchiroli, SEARCH has emerged as one of the most reputed and credible grass roots service and research organization in India making important breakthroughs in the public health problems of India and globally over past 31 years by way of;

- 1) providing medical care through a hospital for the tribal and rural people of Gadchiroli from 1400 villages serving 45,000+ patients annually,
- 2) community health care in 125 villages providing primary care
- 3) home-based mother, newborn & child care in 88 villages
- 4) prevention and deaddiction of alcohol and tobacco across 1400 villages of Gadchiroli district,
- 5) life skill and reproductive health education for youth and women across Maharashtra,
- 6) conducting rural health care research to improve rural health services and evidence based advocacy to influence policy,
- 7) Training of trainers from different part of country and abroad for implementation of the Home-based newborn care program. HBNC is India's national policy implemented through 8 Lakh ASHA across the country and also a Global Policy,
- 8) Running the youth social change-maker development program 'NIRMAN' across Maharashtra.

- For more information, please visit: <http://searchforhealth.ngo>

**Job Specifications:**

- 1) Position: Naturopathic Physician (BNYS)
- 2) Direct Reporting: Medical Superintendent
- 3) Location: Shodhgram, Campus of SEARCH in Gadchiroli district

**Key Roles:**

1. To provide clinical service unit in the hospital of SEARCH, specifically also for the Center for Spine & Joint Health.
2. Diagnosing and providing appropriate naturopathy and physiotherapy treatment to the patients with spine & musculoskeletal problems in the OPD and the Indoors of the Hospital at the campus of SEARCH.
3. Providing pre-& post-operative yoga, physiotherapy and naturopathy care to patients attending the surgical camp in the SEARCH Hospital.
4. Provide mobile care in villages.
5. Prepare regular MIS reports, monthly / quarterly report of the work & present.
6. Train, supervise and evaluate the work of staff working under you and ensure their capacity building.
7. Collaborate with and assist the spine specialists and medical officers of SEARCH.
8. Ensure appropriate management including general cleanliness, proper maintenance of equipment under charge, up to date inventory and stock register, getting indents prepared timely for drugs, instruments, maintenance of the prescribed records.
9. Any other allied duties as assigned by the management

**Candidate Profile:**

- BNYS / DNYS
- Commitment to work for minimum 3 years

**Benefit package:**

- *Starting Salary:* Negotiable according to qualifications & experience of the Candidate including Accommodation Facility.
- *Annual increment:* Due each year as per the policy of SEARCH.
- *Accommodation:* Will be provided in the campus as per need (single or family).
- *Other Benefits:* Provident Fund, Medical Insurance and Gratuity will be applicable as per the policy of SEARCH.
- *Health Care:* Primary & secondary medical care free in the Hospital of SEARCH
- *Education of Children:* Free pick and drop back facility for children in school at the Gadchiroli Town (with CBSE School till 12<sup>th</sup> standard)
- *Scholarship* to children of the Staff for higher education as per policy of SEARCH.
- *Spouse:* SEARCH considers the position of the Spouse of the candidate sympathetically, and though not assured, strive to explore appropriate job for the spouse based on need and competencies of the candidate.
- *Leaves:* 80+ leaves across the year including 16 days summer vacation + 7 days Diwali vacation + 10 Casual Leaves + 12 National Holidays.

**Send applications at:** By email: [hr@searchforhealth.ngo](mailto:hr@searchforhealth.ngo).

- Mark 'for the post of Physiotherapist: CSJH' in the subject of Email.
- Visit us on the website at <http://searchforhealth.ngo>

