



SEARCH

Society for Education, Action and Research in Community Health



Organization Profile

History: Inspired by the life and philosophy of Mahatma Gandhi, and equipped by their medical training in India, and subsequently, training in public health and research at the Johns Hopkins University, the doctor couple Abhay and Rani Bang, founded Society for Education, Action and Research in Community Health (SEARCH) in 1986. SEARCH is a Non-Governmental Organization (NGO) working in the poorest, semi-tribal district, Gadchiroli, in the state of Maharashtra, (India), 1000 km away from Mumbai.

Vision: SEARCH's vision is 'Aarogya-Swaraj' which means 'People's Health in People's hands', by empowering individuals and communities to take charge of their own health, and thereby, help them achieve freedom from disease as well as dependence

Mission: Mission of SEARCH is service, training, empowerment and research in health of the communities as expressed in its name.

Headquarter: Of SEARCH is 'Shodhgram', located 17 km from the district Headquarter of the Gadchiroli District. The Campus, spread over 46 Acres, is modeled over a mix of Gandhian Ashram, Tribal Village and Modern facilities. It has more than 60 buildings including Hospital, Research center, Training Center, Training Hostels, Library, Administrative Offices, Guest Houses, Tribal Museum, Community Centers, Mess cum Dining Facilities, Residential Facilities for 120 staff, Solar Plant, Play Ground, Organic Farm and a small Lake.

With a team of 100+ professionals and semi-professionals as well as 150+ Community Health Workers, and presence in Gadchiroli, SEARCH has emerged as one of the most reputed and credible grass roots service and research organization in India making important breakthroughs in the public health problems of India and globally over past 31 years through;

Providing medical care through a hospital for the tribal and rural people of Gadchiroli from 1400 villages, community health care in 125 villages, Mobile Medical Unit serving 58 villages, prevention and deaddiction of alcohol and tobacco across 1400 villages of Gadchiroli district, reproductive health education for youth and women across Maharashtra, conducting rural health care research to improve rural health services and evidence based advocacy to influence policy, training of trainers from different part of country and abroad for implementation of the Home-based newborn care program which is India's national policy implemented through 8 Lakh ASHA across the country as well as Global Policy as well as running the youth social change-maker development program 'NIRMAN' across Maharashtra.

For more information, please visit: www.searchforhealth.ngo

Job Specifications:

- 1) Position: Physiotherapist - Center for Spine & Musculoskeletal Services
- 2) Direct Reporting to: Program Coordinator- Centre for Spine and Musculoskeletal Services
- 3) Location: Shodhgram, HQ of SEARCH
- 4) Direct Reports: Team of Spine & Musculoskeletal Health.
- 5) Indirect Reports: Teams of Hospital, Mobile Medical Unit and Community Health Workers from 150 villages

Job Overview

The objective of the Centre for Spine and Musculoskeletal Services is to develop and implement the Spine & Musculoskeletal Health Care program in 150 villages, ensuring services through the Hospital of SEARCH, designing and conducting research studies on Spine & Musculoskeletal health, ensuring community mobilization, and overall, develop a Model of Spine & Musculoskeletal Health Care with replication potential.

The Physiotherapist working in a team would be responsible for running a Mobile Medical Unit of Centre for Spine and Musculoskeletal Services of SEARCH and conducting the clinic at the hospital of SEARCH. He/she would also be responsible for management and administration of the services at the community level in particular and of the Centre in general.

Responsibilities and Duties:

- Diagnosing and treating patients with musculoskeletal problems in the Mobile Medical unit and campus clinic
- The ability to build a rapport with patients from a variety of backgrounds and communicate with their relative or caretakers.
- To ensure community mobilization (Village Gramsabha, Village Leadership, Youth and Women's Groups, CHWs) through various activities and awareness camps.
- Responsible for monitoring and providing physiotherapy care to patients attending the medical camp.
- Referral of Complicated Cases to Higher Health Facilities with Adequate Facilities.
- Responsible for MIS reports & presentations.
- Supervise the work of staff working under him/her.
- Ensure general cleanliness inside and outside the premises and also proper maintenance of equipment under his/her charge.
- Ensure to keep up to date inventory and stock register of all the stores and equipment supplied and will be responsible for its correct accounting.
- Responsible to get indents prepared timely for drugs, instruments, sufficiently in advance and will submit them to the management.
- To scrutinize the programmes of staff and suggest changes if necessary to suit the priority of work.
- To hold weekly/monthly staff meetings with a view to evaluating the progress of work and suggesting steps to be taken for further improvements.
- Ensure the maintenance of the prescribed records.
- Keep notes of visits to the area and submit tour report to the management.
- Preparation of monthly/quarterly reports
- Any other duties as assigned by the management

Qualification and Experience:

Bachelors of Physiotherapy + at least 1 year of clinical experience in treating the patients.

Candidates having basic knowledge/understanding of Marathi would be preferred.

Sharing the values of SEARCH and a passion for development, strong desire to serve people and an understanding of the social impact space would be essential including willingness to work long term. Also, the candidate should have strong interpersonal and team working skills, time management, be caring, compassionate and professional at all times, and have strong display of tolerance and patience.

Benefits:

- It is a full-time regular position. Initially, the individual will be appointed on a probationary basis. After successful completion of the probation period, the candidate may be absorbed by the organization with benefits, such as, Provident Fund, Gratuity, Health Insurance, etc.
- *Health Care:* Primary health care free in the Hospital of SEARCH
- *Accommodation:* Will be provided free in the campus (worth 5000 INR / month).
- *Education of Children:* Free pick and drop back facility for children in school at the Gadchiroli Town (with CBSE School till 12th standard)
- *Leaves:* 15 Days summer vacation + 7 days Diwali vacation and Casual Leaves : 7

How to Apply:

Interested candidates may please email their detailed CV along with a cover letter to hr@searchforhealth.ngo mentioning 'For the post of Physiotherapist - Centre for Spine & Musculoskeletal Services' in the subject line. Also, mention how you heard about this position.

Please mention your past/current remuneration along with the expected salary in your CV.

Last Date to Apply: 25th August 2019

Only shortlisted candidates will be notified by us.